



JOB TITLE: Senior Financial Analyst, IDC Worldsource Insurance Network Inc. (“IDC WIN”)
DEPARTMENT: Accounting, Worldsource Wealth Management Inc. (“WWM”)
REPORTS TO: IDC Controller (“Controller”)
LOCATION: Markham, ON

JOB STATEMENT:

Reporting to the Controller, the incumbent will assume the responsibilities set out below for IDC WIN, a subsidiary of WWM.

ESSENTIAL FUNCTIONS:

- Completing the monthly IDC WIN accounting, reporting and analysis;
- Collaborating with the Controller and senior management of IDC WIN, including but not limited to: the Vice President and Executive Vice President of Operations, and the Executive Vice President of Sales;
- Working closely with the Controller and other team members to support all deliverables and contributing process improvement ideas for all financial processes including quarterly/annual reporting and analysis, audits, budgets, A/P processing, tax reporting, etc.;
- Working with the Controller to ensure that all financial accounting and reporting processes within IDC WIN, and the associated accounting research, are in accordance with IFRS;
- Working closely with the Manager of Financial Operations to ensure efficient and well controlled processes are maintained for advisor payouts and for CRA reporting, and ensuring that internal controls over reporting and commissions continue to function effectively;
- Working with the Controller to ensure that CRA requirements for income tax and excise tax are met on a timely basis;
- Coordinating the development of financial budgets to support the business objectives;
- Maintaining and enhancing reporting and analytics to provide the business with:
 - Timely reporting and analysis of revenue with analysis of key drivers;
 - Timely reporting and analysis of expenditures, including marketing spend and their recovery;
 - Timely reporting and analysis of receivables, ensuring monitoring and follow up within the business;
 - Timely reporting and analysis of assets, in particular the block purchases and sales; and
 - Timely reconciliation of balance sheet accounts.
- Becoming proficient with the report writer associated with the GL; and
- Working on other special projects requested by the Controller and the business.

JOB SPECIFICATIONS:

- University Degree in Accounting
- Completion of CPA designation required
- Minimum of 5-7 years of relevant financial services experience
- Advanced Excel skills for information modelling to simplify the analysis of large quantities of data
- Proven track record in process development
- Strong analytical capabilities to support problem-solving and decision-making
- Strong communication and collaborative skills
- Ability to multi-task and effectively delegate in a fast paced environment
- Familiarity with Multiview is an asset
- Fluency in French is an asset

COMPENSATION:

Commensurate with experience

If you are interested in applying for this position, please forward a cover letter and resume in confidence to careers@worldsourcewealth.com.

Worldsource is committed to accessibility in employment and to ensuring equal access to employment opportunities for candidates, including persons with disabilities. In compliance with AODA, Worldsource will endeavour to provide reasonable accommodation to persons with disabilities in the recruitment process upon request. If you are selected for an interview and you require accommodation due to disability during the recruitment process, please notify the hiring manager upon scheduling your interview.

We thank all applicants for their interest but only those selected for an interview will be contacted.